

1. Introduction

1.1. These Regulations concern the "Call for Ideas 2026" (hereinafter the "Initiative"), organised by the Municipality of Reggio Emilia (hereinafter the "Organiser") with the support of Fondazione REI (hereinafter jointly referred to as the "Organisers") as part of the "Reggio Hub" project. The Initiative aims to retain talent from across Italy and Europe, increasing the flow of key resources towards the Reggio Emilia area and improving retention by fostering connections between final-year students, graduates and local companies, thereby enhancing the area's attractiveness and its capacity for resilient development.

1.2. For the purposes of these Regulations, "Applicants" means all natural persons who submit an individual application to participate (hereinafter the "Application") and who meet the requirements set out in the "Eligible Applicants" section.

1.3. Applicants are assessed through a selection process, the terms and conditions of which are described in these Regulations.

1.4. Participation in the Initiative is free of charge. Applicants selected to take part in the Initiative (hereinafter the "Participants") will be required to sign a Letter of Commitment to Participate, undertaking to attend all activities scheduled as part of the Initiative.

1.5. The Organiser will cover:

a. Meals during the two days of the Initiative, to be held on 30-31 October 2026 in Reggio Emilia at Reggiane Parco Innovazione. Specifically, two lunches and one networking aperitif will be provided.

1.6. Expenses to be borne by Participants include:

a. Travel expenses to reach Reggio Emilia
b. Any other expenses not expressly specified as covered by the Organiser under Art. 1.5

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1.7. Background and purpose

The Initiative takes the form of a Hackathon, a two-day collaborative design marathon aimed at promoting the development of highly innovative solutions, synergy between complementary skills and networking. During the activities, Participants will work in dedicated teams to develop projects capable of generating a concrete and measurable impact for the local ecosystem, with a particular focus on the technological verticals of robotics, automation, AI and physical AI.

1.8. Presentation of ideas and team formation

? Pitch and proposal selection: At the opening of the activities, Participants will have the opportunity to briefly present their project proposal to the group. At the end of the presentations, the Participant community will express its preferences to select the projects that will move forward to the operational phase.

? Team formation: Working groups will be formed directly by the Participants on the same day. Teams must be composed on the basis of interest in the selected idea and the necessary diversity and complementarity of skills (technical, business and design), ensuring a balanced and fair comparison among all competing teams.

? Team balance: The Organisers reserve the right to supervise and facilitate group formation in order to ensure that each team has adequate resources to carry out the challenge.

1.9. Ideas submitted in the form of a startup, whether already incorporated or in the process of incorporation, are not permitted. Such submissions will automatically be deemed inadmissible.

1.10. The Organisers reserve the right to supervise and facilitate the composition of the groups in order to ensure that each team has adequate resources to carry out the challenge. The Organisers also reserve the right to reorganise the working groups if an insufficient number of groups is formed to allow healthy competition, or if circumstances arise that require reorganisation.

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2. Eligible Applicants

2.1. Participation in the Initiative is open to Italian or foreign citizens who fall within one of the following categories:

- a. Students enrolled in the final year of a Bachelor?s Degree, Master?s Degree, Single-Cycle Master?s Degree or equivalent programme in any discipline at an Italian or foreign university, or in a post-secondary specialisation programme.
- b. Graduates and professionals who have obtained a Bachelor?s Degree, Master?s Degree, Single-Cycle Master?s Degree or equivalent qualification in any discipline from an Italian or foreign university.
- c. Professionals mainly working in the fields covered by the call, including:

Developers and software engineers
Automation engineers and specialists
Data scientists and AI specialists
Designers and product designers
Business and innovation professionals

2.2. Up to a maximum of 48 Applicants will be selected for this Initiative. The Organisers retain the right to select fewer Applicants if the participation requirements set out in Section 4 are not met.

3. Application to participate (?Application?)

3.1. Under penalty of inadmissibility, persons wishing to participate in the Initiative must submit their Application exclusively online by completing the form available at <https://reggiohub.it/en/call-for-ideas-2026-en/> (by clicking the ?Apply now? button) and following the instructions provided therein (completion of the form in full and upload of their Curriculum Vitae).

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3.3. Only Applications correctly completed in all parts and received no later than the deadline of 26/10/26 at 24:00 CET will be considered valid, unless an extension of the deadline is announced.

3.4. In keeping with the competitive nature of the Initiative, Applications submitted by each Applicant will be assessed by a committee of delegates appointed by the Organiser (hereinafter the "Evaluators"), who will verify the minimum participation requirements.

3.5. The final deadline for submitting an Application is 26/10/26 at 24:00 CET, subject to any amendments or extensions of the call.

4. Selection criteria and procedure

4.1. As minimum requirements, the selection process will assess the curriculum vitae, academic qualifications and the relevance of the Applicant's background to the subject of the Initiative.

4.2. If the Evaluators do not identify a sufficient number of suitable Applicants, not all available places will be assigned.

4.3. The decision of the Evaluation Committee is final and not subject to appeal.

5. How the Initiative will be carried out

5.1. The Initiative is divided into the three phases briefly described below. The schedule is available at <https://reggiohub.it/en/call-for-ideas-2026-en/>

a. Phase 1 "Call For Ideas"

Applications to participate in the Initiative may be submitted from 25/09/26, with a final deadline of 26/10/26 at 24:00 CET, subject to any amendments or extensions, through the online procedure available at <https://reggiohub.it/en/call-for-ideas-2026-en/>

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b. Phase 2 ?Selection?

Applications will be assessed on the basis of the curriculum vitae. Selected Applicants will be notified starting from 27/10/26, unless previous extensions apply. Selected Applicants must confirm their participation within 24 hours; the Organisers reserve the right to proceed down the ranking list after that deadline. Applicants contacted subsequently will have one day to confirm their participation.

c. Phase 3 ?Innovation Challenge?

On 30 and 31 October 2026, Participants will spend two full-immersion days in Reggio Emilia, working in teams to create highly innovative solutions, supported by a group of experts available to each participating team.

Participants will have the opportunity to meet and engage with the partners of the Reggio Hub project.

5.3. The Organiser reserves the right to vary the number of Participants at its sole discretion.

6. Admission

6.1. The list of Participants will be published starting from 27/10/2026 at <https://reggiohub.it/en/call-for-ideas-2026-en/>. Selected Applicants will be notified by email at the address provided in the Application. Applicants must confirm their acceptance within 24 hours; otherwise the ranking list will be advanced. By the same deadline, they must sign the Letter of Commitment to Participate, a template of which is attached at the end of these Regulations. Any reserve candidates will be contacted starting from 27/10/2026. If an eligible Applicant declines participation in the Initiative, they will be replaced by moving down the ranking list according to the relevant disciplinary field. Please also check messages in your ?junk/spam? folder.

attenzione anche ai messaggi presenti nella cartella ?posta indesiderata/spam?.

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7. Limitation of liability

7.1. The Organisers shall in no way be liable for any technical, hardware or software malfunctions, network connection interruptions, failed, incorrect, inaccurate, incomplete, illegible, damaged, lost, delayed, misdirected or intercepted user registrations, or for Participant registrations that, for any reason, are not received, for electronic or other communications that are delayed, or for any other technical problems connected with registration and the uploading of content as part of this Initiative. Applicants may therefore make no claim for damages or compensation of any kind in relation to the above events. The Organisers are also released from any liability for any damage to property and/or persons caused, directly or indirectly, by Participants or by any of their ?external assistants? during the various stages of the Initiative.

8. Intellectual property

8.1. The Parties acknowledge that, given the nature of the activities carried out under these Regulations, the Initiative is not intended to create new industrial or intellectual property rights, and no results are expected to arise that may be subject to exclusivity under applicable national, EU or international intellectual and industrial property law, referred to as ?Foreground?.

8.2. Participants will retain the intellectual property rights to the ideas proposed, with the possibility of entering into licences or collaboration agreements with sponsor companies for the development and implementation of the proposed solutions.

8.3. Any pre-existing industrial or intellectual property rights, referred to as ?Background?, represented by knowledge, data and information having the protection characteristics provided for under applicable national legislation, shall remain the property of the party that owns them.

caratteristiche di protezione previste dalle vigenti normative nazionali, resteranno in

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For this reason, each Applicant is invited, where applicable, to declare any Background they own at the time of submitting the Application.

9. Obligations of selected Applicants

9.1. Selected Applicants must:

- a. confirm acceptance of participation in the Initiative by 28/10/2026 at 13:00 CET;
- b. sign the Letter of Commitment to Participate, which commits them to taking part in all activities scheduled as part of the Initiative and a template of which is attached at the end of these Regulations, by 28/10/2026 at 13:00 CET;
- c. take part in the Initiative in accordance with the specified content and the commitments established by the Organisers.

9.2. These activities form part of the Initiative and failure to carry them out will be interpreted as failure by the Participant to complete the Initiative.

10. Processing of Personal Data

10.1. Personal data provided by the Applicant in connection with participation in the Initiative will be processed by Fondazione REI and the partner companies, appointed by the Municipality of Reggio Emilia as Data Processors pursuant to Art. 28 of EU Regulation 679/2016 until expiry of this contract and in accordance with the procedures described below.

The Municipality of Reggio Emilia, as Data Controller in accordance with EU Regulation No. 679/2016 (?GDPR?) and the privacy notice available at <https://reggiohub.it/privacy-policy/>, which forms an integral part of these Regulations.

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11. General Conditions

11.1. The Organiser reserves the right to cancel, amend or suspend, in whole or in part and at any time, the Initiative, as well as any of its content, aspects or selection criteria, or to select a lower number of Participants than originally planned, at its sole discretion, subject to publication of notice of such changes on the Initiative website.

11.2. The Organisers reserve the right, at their sole discretion, to disqualify any Applicant and/or Participant who:

- a. attempts to tamper with the registration process or the operation of the Initiative;
- b. acts in breach of these Regulations;
- c. behaves in an inappropriate or unsporting manner, or contrary to the interest of a calm and proper conduct of the Initiative.

11.3. In keeping with the spirit of the Initiative, whose aim is to attract talent to the Reggio Emilia area and its companies, the latter may consider recruiting Participants into their organisations.

12. Accuracy of Information

12.1. Applicants and Participants warrant that all information, data and, more generally, any other material provided to the Organisers in the Application and/or at any other stage of the Initiative is accurate, correct, truthful and complete. Applicants and Participants therefore assume full and exclusive responsibility for any breach of the foregoing declaration.

13. Effectiveness

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13.1. The obligations contained in these Regulations shall take effect from the time the Application is submitted and shall remain in force until the end of the Initiative.

14. Jurisdiction

14.1. Any dispute arising in connection with these Regulations, including disputes relating to their validity, interpretation, performance, termination or fulfilment, shall fall within the exclusive jurisdiction of the Court of Reggio Emilia, to the exclusion of any other competing jurisdiction.

For information and enquiries, please write to info.reggiohub@comune.re.it

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Letter of Commitment to Participate (template)

Subject: Commitment to participate in the ?Call for Ideas - Reggio Hub 2026?

By this Letter, the undersigned

born on _____ in _____ (province of _____)

Tax Code _____ and residing in _____

_____ postcode _____ declares that he/she has read and

understood the purpose, terms and conditions of the ?Call for Ideas - Reggio Hub 2026? Initiative, organised by the Municipality of Reggio Emilia (hereinafter the ?Organiser?) with the support of Fondazione REI and described at <https://reggiohub.it/en/call-for-ideas-2026-en/> and in the Regulations available at the aforementioned web address and provided together with this Letter.

In particular, by signing this Letter, the undersigned undertakes to:

1. take part in all activities forming part of the Initiative, the main ones being summarised in the table below:

Date	Place	Activity Description
30 and 31 October	Reggio Emilia	Innovation Challenge

2. respect the other Participants and refrain from any actions intended to hinder the development of the project of any other participating Team;
3. not use expressions that incite violence, discrimination, obscenity and/or defamation;

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4. avoid offensive, defamatory or vulgar content, content that violates privacy, is contrary to applicable law, or is of an advertising, political, ideological or religious nature;
5. not infringe copyright, trademarks or other reserved rights. In particular, every idea, project or part thereof presented as part of the event must be original and must not, in whole or in part, infringe the intellectual property rights of third parties. To this end, each Participant undertakes to indemnify and hold the Organiser harmless from any liability, claim for damages and/or compensation that may be made by third parties in this regard;
6. under penalty of disqualification, not use creative, conceptual or design contributions from third parties who are not registered for the event;
7. take care of personal belongings and of the equipment and premises made available by the Organisers. The Organisers shall not be liable in the event of theft, loss of or damage to equipment and/or Participants' personal belongings;
8. strictly comply with the safety and conduct rules in force and with any instructions provided by the Organiser in order to ensure the safety and security of all Participants;
9. protect their own data and/or software stored on their IT equipment against any attack;
10. indemnify and hold harmless the Organisers from any claim, including claims for damages, that may be made, for any reason, in connection with the project;
11. indemnify and hold harmless the Organisers from any claim, including claims for damages, connected with malfunction of the Internet connection made available to Participants;
12. assume full responsibility for access to and use of the Internet connection made available by the Organisers;
13. assume full responsibility for the presence on their electronic devices of any proprietary software that is not properly licensed for use.

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At their sole discretion, the Organisers reserve the right to disqualify and exclude from the Initiative any Participant and/or participating Team that fails to comply with these Regulations and this Letter, as well as anyone who, through fraudulent or unauthorised actions, obstructs and/or attempts to alter the proper functioning of the Initiative or otherwise jeopardises the successful outcome of the entire event.

Place and date

Signature for acceptance

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